

Labor and Benefits Executive Panel:

Government Enforcement Initiatives

September 23 Midland @ The H Hotel
October 2 Southfield @ The Westin
October 23 Kalamazoo @ Kalamazoo Institute of Arts

This event is not like most seminars. There will be no Powerpoints, just solid discussion on issues that are important to you. Our panelists will prime the discussion with updates and examples of best practices related to government enforcement initiatives, including:

- *Understanding how various government agencies approach enforcement*
- *Limiting risk from government enforcement*
- *Structuring HR practices and benefits plans to avoid fines and penalties*
- *Knowing current government initiatives*



Are your ducks in a row?

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Sept. 23 in Midland
Oct. 2 in Southfield
Oct. 23 in Kalamazoo

8:30 am Registration and Continental Breakfast

8:50 am Welcome and Introductions

9:00 am Employee Benefits & Executive Compensation

- What are best practices for retirement plan internal controls to prevent mistakes or identify them early when they occur?
- What are the ins and outs of an IRS or DOL audit?
- How can I prevent penalties from being imposed as a result of an IRS or DOL audit of our benefit plans?
- How do I avoid penalties under the Employer Responsibility Provisions of Health Care Reform?
- What are the reporting requirements under Health Care Reform?
- Plus additional topics*

10:40 am Labor and Employment

- What must employers know and do in response to the EEOC's new controversial enforcement guidance on pregnancy discrimination?
- What strategies can employers consider in response to DOL enforcement directives for sub-minimum wages, off-the-clock work and misclassification issues?
- What is driving the increased volume of FLSA court filings?
- If I'm a non-union employer, do I really need to be concerned about what the NLRB is doing?
- What are the benefits and risks to using social media to learn about job applicants?
- Plus additional topics*

12:10 pm Networking Lunch

Registration

WNJ.com/2014HRExecutivePanel
or 616.752.2326 or
ssprague@wnj.com

Cost

This is a complimentary program for clients and guests of Warner Norcross & Judd LLP

Locations

Midland, September 23

The H Hotel
111 W. Main Street
Midland, MI 48640

Southfield, October 2

The Westin Southfield
1500 Town Center
Southfield, MI 48075

Kalamazoo, October 23

The Kalamazoo Institute of Arts
314 South Park Street
Kalamazoo, MI 49007

Questions?

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