



## We help create great places to work.

Managing the moving parts of HR is essential to creating a great place to work, one that also stays ahead of competitors and delivers superior value for those served by your business. Availability of talent, the importance of a strong company culture, government regulations, and the dynamics of business have evolved to a constant state of flux. We help you manage HR by:



### MAXIMIZING EFFICIENCY and EFFECTIVENESS – With HR

Collaborative supplementing or serving as your HR team, you can access the perfect level of HR talent when you need it. This agility allows optimal management of one of the top expenses for most businesses and one of the few assets that appreciates over time: Human capital. With your bottom-line impact in mind, we provide the right help, done right and at the right time.



### ENHANCING WORKPLACE CULTURE – We help businesses enhance

workplace culture by fostering organic teamwork and improving employee engagement. More than 100 studies have found that the most highly engaged employees — those who report they're fully invested in their jobs and committed to their employers — are significantly more productive, drive higher customer satisfaction and outperform those who are less engaged.



### INCREASING STRATEGIC FOCUS – A top performing

HR department will always align their actions and behaviors with the strategies of the company. We focus on key performance indicators to ensure that employees are doing their part to accomplish your company goals.

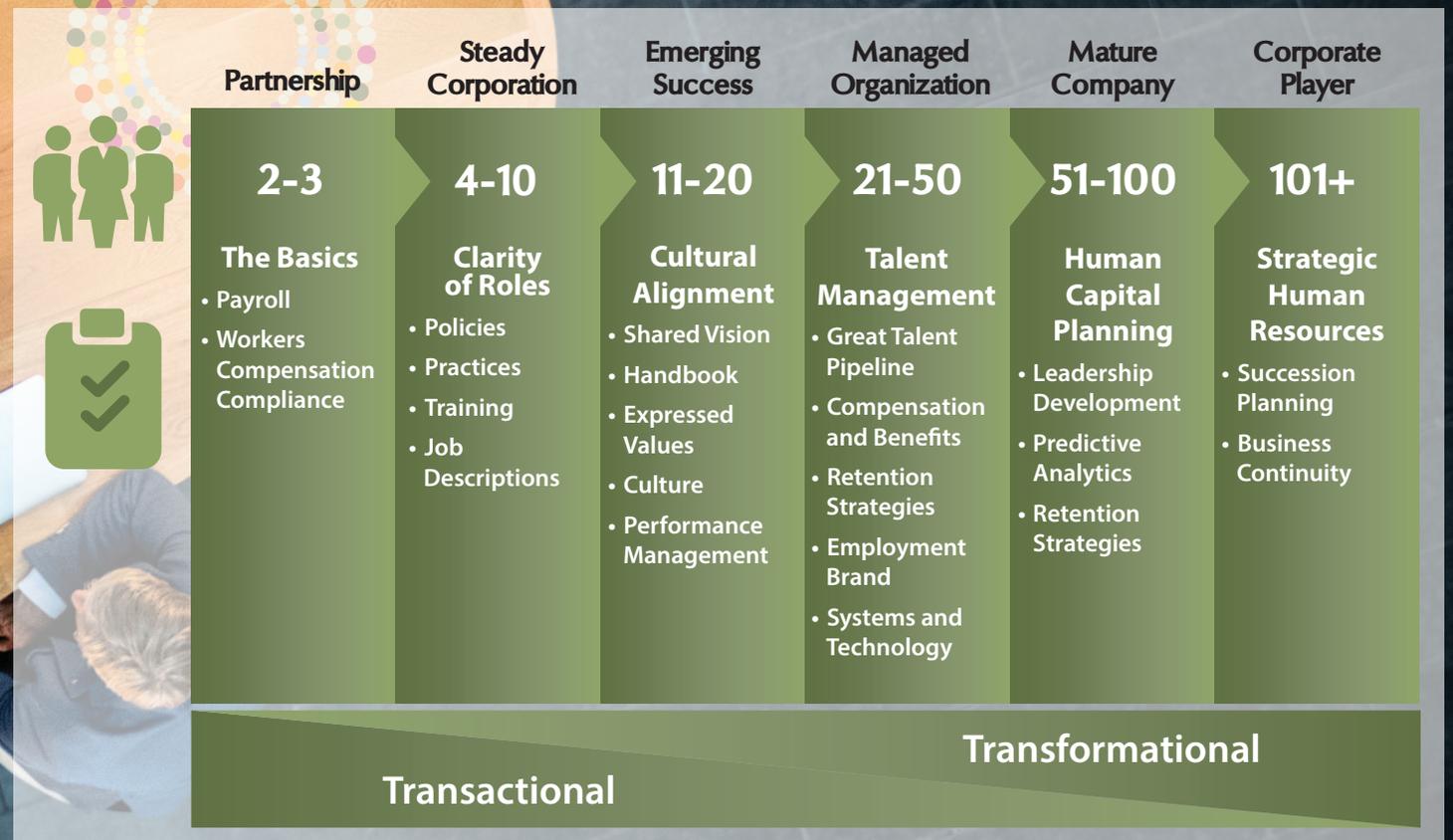


## Designing your HR solution.

The first step to designing your HR solution for your business is to conduct an objective discovery of your current practices. Based on the results, we'll help you identify gaps in your practices, and opportunities to achieve optimal performance. This process includes consideration of short and long-term objectives, to help your business reach its next stage.

As your organization continues to grow, priorities and available resources may leave gaps to be filled. We implement best practices and scale them as needed to:

- Fill HR staffing gaps
- Complete the tasks on your HR to-do list
- Meet unplanned requirements





HR Collaborative offers what a single HR Representative cannot: a wealth of expertise and combined experience, tailored to your specific challenges, inspiring your growth, enhancing your strengths. We know you want the best team of employees on your side, and we know how to create an environment that will attract and keep great talent.

- We believe HR is too important for you to outsource. We'll work with you to create and maintain a great work environment.
- We are pragmatic, drawing from our vast experience to tailor solutions to your needs and goals.
- We understand cycles (business cycles and employee/career cycles).
- We are agile, with a deep bench of expertise.
- We are trusted advisers to businesses of all sizes and types, working for HR managers, CFO's, presidents, owners and board members.

**Ready to get started? Let's collaborate.**





*Creating great places to work*

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